



# VC Vision 2020

USD 262 Strategic Plan



## There are three central themes to the USD 262 Strategic Plan

**Theme 1:** Students within the Valley Center School District will develop the knowledge, skills, and character necessary for current and future success.

**Theme 2:** The staff of Valley Center School District will engage in continuous professional learning and apply that learning in their job settings for overall improvement of the district.

**Theme 3:** The Valley Center School District will establish an optimal operational environment which includes responsible fiscal, facility, and equipment management; quality stakeholder engagement; and human resource allocation designed to meet student needs.

## From these three themes, we've created goals and objectives in order to ensure our strategic plan is successful and works for our students.

### Goal 1

To establish systems that ensure the success of each student

#### Object 1.1

**Obj. 1.1.A** to increase the number of students who are prepared for kindergarten as measured by the kindergarten readiness assessment.

**Obj. 1.1.B** to develop, implement, and monitor individual plans of study as measured by IPS implementation documents.

**Obj. 1.1.C** To develop well-rounded students as measured by multiple methods.

### Goal 2

Increase knowledge and application of job related skills & Increase leadership capacity of all staff.

#### Object 2.1

**Obj. 2.1.A**  
Licensed staff members will increase their leadership capacity ratings as measured by the number of indicators met in McRel standard 1

**Obj. 2.1.B**  
Building leaders will increase their knowledge and provide leadership in further developing a *purposeful community* as measured in McRel standard 3.

#### Object 2.2

**Obj. 2.2.A**  
Licensed staff members will improve their instructional teaching practices as measured by the number of indicators met in McRel standards 2, 3, and 4

**Obj. 2.2.B**  
Classified staff will increase their job specific knowledge and skills as measured on their classified evaluation instrument.

### Goal 3

To establish systems for resource management and community communication and engagement.

#### Object 3.1

**Obj. 3.1.A** To create an operational handbook that guides processes and procedures related to fiscal, facility, and equipment management, as well as human resource allocation.

**Obj. 3.1.B** Implement district-wide, systematic processes for improved stakeholder communication and engagement as measured

by Leadership Evaluation McRel standard 3b, Licensed Staff Evaluation McRel standard 4g, and stakeholder perception surveys.